

**FOND DU LAC BOARD OF EDUCATION**  
**72 West Ninth Street**  
**Fond du Lac, Wisconsin**  
**February 12, 2024**

CONVENE	Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance President Schreiter called the regular meeting of the Board of Education to order at 5p.m.
ROLL CALL	Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter. Administrative Staff members present: Fleig, Gahan, Gerlach, Lombardo, Marien, Steinbarth.
ANNOUNCEMENTS/ COMMUNICATIONS	A Moment of Reflection preceded the Pledge of Allegiance, which was led by the Board.  President Schreiter made the following announcement: Following adjournment of the regular meeting, the Board will convene in an executive session to consider a student expulsion as provided for in Wisconsin Statutes 19.85(1)(a) and (f).
PUBLIC COMMENT	Jim Hess, W3678 Sunny Rd, Eden, claimed that public schools are Marxist because God isn't in school. He stated that white people are today's oppressors. He showed a graphic with a fist and "collectivism" on it and read other text on it to the group. He claimed Marxism was identity politics, and referenced BLM being in favor of the disruption of the nuclear family. Dan Ireland, 102 S. Sallie Ave, talked about "both" sides of diversity, equity, and inclusion. He asked if NEOLA was involved with the "DEI agenda," which he worried would flow down from universities.
APPROVAL OF CONSENT RESOLUTION AGENDA	MOTION BY Henschel, seconded by Godfrey, to approve the consent agenda as follows: A. <u>Approval of Minutes:</u> 1. <u>January 8, 2024</u> Board of Education Regular Meeting, Workshop, and Executive Session as presented. 2. January 22, 2024 Board of Education Regular Meeting as presented. B. <u>Chief of Finance and Operations Approvals:</u> 1. <u>January Financial Statement</u> - Accepted and its publication authorized. 2. <u>Current Expenses</u> – To approve bills of the Board of Education in the amount of \$13,385,829.73 and to have warrants drawn for their payment. 3. <u>Retirements</u> - Effective at the end of the 2023-24 school year: Bonnie Bruckner, grade 2 teacher at Parkside Elementary School, with 33 years of dedicated service; Cecilia Krolczyk, kindergarten teacher at Rosenow Elementary School, with 24 years of dedicated service; Mary Liebau, special education teacher at Riverside Elementary School, with 6 years of dedicated service; Thomas Seidel, school counselor at Fond du Lac High School, with 32 years of dedicated service; Lisa Steinacker, social studies teacher at Fond du Lac High School, with 33.5 years of dedicated service. 4. <u>Resignations</u> - Carlee Doverspike, grade 7 math teacher at Woodworth Middle School, effective at the end of the 2023-24 school year; Brenden Forton, cross-categorical teacher at Rosenow Elementary School, effective at the end of the day on January 19, 2024; and Kailey Keune, special education teacher at Roberts Elementary School, effective February 5, 2024. MOTION CARRIED, ayes 7-0.
INDIVIDUALLY CONSIDERED RESOLUTIONS	
Chief of Finance and Operations 6-12 English Language Arts Coordinator Resignation	MOTION BY Godfrey, seconded by Henschel, that the Board of Education accept the resignation of Lauren Sullivan, 6-12 English Language Arts Coordinator, effective at the end of the day on March 1, 2024, and that the Board express its appreciation for her contributions and service to the District these past 10½ years. MOTION CARRIED, ayes 7-0.
6-12 English Language Arts Coordinator Recommendation	MOTION BY Moder, seconded by Uselmann, that the Board of Education approve an administrative contract for Mr. Thomas Triller as the 6-12 English Language Arts Coordinator, effective July 1, 2024 at a salary of \$108,125 (261 days) based on the 2023-24 administrator salary plan, with the salary for 2024-25 determined when salaries are established for the 2024-25 school year. MOTION CARRIED, ayes 7-0.

Athletic Director  
Recommendation

MOTION BY Godfrey, seconded by Henschel, that the Board of Education approve an administrative contract for Kevin Flegner as the Athletic Director at Fond du Lac High School effective July 1, 2024 at a salary of \$128,500 (261 days) based on the 2023-24 administrator salary plan, with the salary for 2024-25 determined when salaries are established for the 2024-25 school year. MOTION CARRIED, ayes 7-0.

BOARD/ADMINISTRATOR  
REPORTS

Superintendent

University of Virginia (UVA)  
Partnership with Leaders in Education  
(PLE) Winter Updates from Chewin,  
Parkside, and FHS

Dr. Fleig mentioned Black History month events including author visits Tuesday at the high school, and a leadership opportunity for students in Green Bay. Then FHS, Chegwin, and Pier administrators and staff presented their goals, activities, and strategies based on their work with the UVA institute. Highlights include data driven instructional planning and delivery, pilot curricula, peer observations/collaborations among teachers, ACT prep, student attendance, and student/staff connections.

Board Members

Student/Staff Activities

Hoerth: Lakeshore visits, Henschel: athletic tournaments, Uselmann: FHS/pep band, Rosenow volunteering, *Right to Read* presentation, Ebony Vision library; Godfrey: *Right to Read*, Pier visit; Moder: Roberts, Woodworth, Theisen, and Pier visits, Public Library art teacher display; Pennau: *Right to Read*, Roberts visit, Waters concert; Schreiter: teacher meetings at various levels, Cardinal's Nest social media.

PUBLIC COMMENT

Chari Trotter, 77 E 11th St., spoke about the Ebony Vision library, with 1500 books, and the desire to collaborate with the district. She mentioned the leadership conference again and commended the district efforts around Black History Month.

ADDITIONAL APPROPRIATE  
MATTERS

Community members at the *Right to Read* presentation wondered how to get involved. The public can walk into their neighborhood school or a school to which they have an attachment and ask about what is needed. The TOSAs are still in place in most schools and can help coordinate volunteer skills with teacher & student needs. Ears are always needed to listen to children reading. Background checks are required.

ADJOURNMENT TO AN  
EXECUTIVE SESSION TO  
CONSIDER A STUDENT  
EXPULSION AS PROVIDED  
FOR IN WISCONSIN STATUTES  
19.85(1)(a) AND (f)

MOTION BY Henschel, seconded by Godfrey, that the Board of Education adjourn the regular meeting and convene in an executive session to consider a student expulsion as provided for in Wisconsin Statutes 19.85(1)(a) and (f):

"(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body."

"(f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations."

MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:42.m.

**EXECUTIVE SESSION**

**CALL TO ORDER**

President Schreiter called an executive session of the Board to order at 7 p.m.

**ROLL CALL**

Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.  
Administrative Staff members present: Fleig, Gahan, Marien, Steinbarth.

**CONSIDER A STUDENT  
EXPULSION**

The Board was presented with information and background regarding an expulsion. As a result of a hearing conducted on January 25, 2024, and pursuant to the Order of the Independent Hearing Officer, MOTION BY Godfrey, seconded by Uselmann that the Board of Education affirm the expulsion order for:

- Student Expulsion #1, Fond du Lac High School, 2023-24

MOTION CARRIED, ayes 7-0.

**ADJOURNMENT**

MOTION BY Uselmann, seconded by Henschel, that the Board of Education adjourn the executive session. MOTION CARRIED, ayes 7-0. The executive session adjourned at 7:08 p.m.

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Linda Uselmann, Secretary/Clerk